

Apply online by visiting
www.eastalabamahealth.org/scholarships.



Application Deadlines

Spring/Summer Semester:

1st Friday of September
(no later than 3:00pm)

Fall Semester:

1st Friday of April
(no later than 3:00pm)

What happens after the deadline date?

Weeks 1 & 2

Applications reviewed

Weeks 3 & 4

Selection/scheduling of approved candidates for target interview (two-hour interview process)

Week 5

Candidate selection by committee

Weeks 6 & 7

Notification of results

Week 8

Contract signing

East Alabama Health 

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SCHOLARSHIP LOAN PROGRAM

Our Mission

HIGH QUALITY, COMPASSIONATE
HEALTH CARE

Our Values

INTEGRITY • COMPASSION
EXCELLENCE • RESPECT • TEAMWORK

East Alabama Health 



PURPOSE

The purpose of East Alabama Health's Scholarship Loan Program is twofold. It provides students with financial assistance and it assures East Alabama Health (EAH) of well-trained, competent healthcare professionals.

ELIGIBILITY

Anyone pursuing a health-related career in which EAH has an actual or projected need may apply. Examples of these careers include, but are not limited to: nursing, medical laboratory science, emergency medical services, medical coding, and rehabilitative therapy.

AWARD AMOUNT

The total amount awarded is determined by the program and school at which the student is enrolled.

REPAYMENT OF SCHOLARSHIP LOAN

The scholarship recipient agrees to accept full-time employment with EAH after graduation for a period of time as outlined in the contract. The exact amount of time is determined by the amount of the loan the student receives.

FREQUENTLY ASKED QUESTIONS

How are scholarships awarded?

Scholarships are awarded primarily on current or projected need of the hospital for a particular career. However, the Scholarship Committee reviews and considers all elements of the application.

In pursuing this scholarship, to what terms am I agreeing?

See agreement details below.

How can I obtain a scholarship application?

Apply online by visiting www.eastalabamahealth.org/scholarships.

May I apply for a scholarship without being accepted into my professional program?

You are welcome to apply, however, final approval is contingent upon proof of acceptance into the professional program. If you are not accepted for the semester in which you apply, you are welcome to reapply for a scholarship the following semester. Your tentative acceptance will not carry or hold from one semester to another.

When can I apply?

Scholarship applications are accepted and reviewed two times per year. Applications for fall admission are due the first Friday in April and applications for spring/summer admissions are due the first Friday in September.

Do you have to be employed at the hospital to apply?

Applicants do not have to be an EAH employee, but employees are given special consideration in the selection process.

Who makes the decision on scholarships?

Candidates are selected by a committee comprised of representatives from many areas of the hospital. Hospital administration reviews decisions made by the committee.

What is involved in the scholarship process?

Applications are reviewed by a committee, candidates are selected for interviews, final selection is made by the scholarship committee, acceptance/denial letters are mailed, and contracts are signed. The entire process takes approximately eight weeks from the application deadline date to contract signing.

AGREEMENT DETAILS

In pursuing this scholarship, please understand that you are agreeing to:

- Complete 24 hours per month of paid work in the hospital after completion of the first semester (if required). For example, nursing students are typically trained and placed as multi-care technicians. This may not apply to employees of EAH who are currently in other positions.
- Provide accurate academic records to the Education Center throughout program. If grade requirements are not met, the scholarship may be revoked.
- Communicate graduation date at least one semester prior to graduation for placement arrangements to be made on clinical units. Nursing Administration reserves the right to place nursing scholarship students, during the work-off period, in areas of critical staffing need.
- Complete a work-off period after graduation, relative to the cost of your education as outlined in contract.
- Maintain appropriate behavior as both a student and employee. Practices that are considered fraudulent will not be tolerated, such as alteration of grade reports, discrepancies in reimbursement requests, taking courses that are not required, etc. Any scholarship recipients involved in a disciplinary action may have his or her scholarship revoked.