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East Alabama Health

**Voluntary Employee Benefit
Association Trust**

BlueCard[®] PPO
HSA Qualified HDHP

HSA 63717 63718 63719 63720
Non-Banking 63762 63763 63764 63765

Effective January 1, 2024



**BlueCross BlueShield
of Alabama**

An Independent Licensee of the Blue Cross and Blue Shield Association

**East Alabama Medical Center
Voluntary Employee Benefit Association Trust
Effective January 1, 2024**

BENEFIT	Tier 1: DPN, EAMC Hospital, UAB and Children's Hospital (Services rendered at UAB/Children's Hospitals can only be considered Tier 1 if the service can't be provided at EAMC.)	Tier 2: In-State/In-Network BCBS AL PCP's and Facilities	Tier 3: All Out of State/In-Network BCBS Providers and Facilities	Out-of-Network
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Benefit payments are based on the amount of the provider's charge that Blue Cross and Blue Shield of Alabama recognizes for payment of benefits. The allowed amount may vary depending upon the type provider and where services are rendered. Some services require a copay, coinsurance, calendar year deductible or deductible for each admission, visit or service.

HEALTH SAVINGS ACCOUNT (HSA)

A Health Savings Account (HSA) is an account established with pre-taxed money in order to save for future medical expenses. In order to establish an HSA you must first be enrolled in an HSA-Qualified High Deductible Health Plan (HDHP). An HDHP is a health plan that satisfies certain government requirements for use in conjunction with a HSA. This plan is designed to meet those government requirements. Enrolling in an HDHP allows you the opportunity to make contributions to an HSA on a pre-tax basis.

Maximum Contribution: The maximum contribution amount is indexed each year by the U.S. Treasury. The **2024** maximum contribution is **\$4,150** for single coverage and **\$8,300** for family coverage. If you have any questions about the benefits of an HSA, please consult your tax accountant.

**SUMMARY OF COST SHARING PROVISIONS
(Includes Mental Health Disorders and Substance Abuse)**

Calendar year deductibles and out-of-pocket maximums will be calculated in accordance with applicable Federal law.

Calendar Year Deductible	\$2,000 self-only; \$4,000 family	\$4,000 self-only; \$8,000 family	\$6,000 self-only; \$12,000 family	There is no deductible for out-of-network services.
<p>Tiers 1, 2 and 3 Calendar Year Deductibles cross apply.</p> <p>For family coverage, no benefits, except preventive care, are paid by the plan to any family member until the total medical expenses paid by the family equal the family deductible amount.</p>				
Calendar Year Out-of-Pocket Maximum	\$4,000 self-only; \$8,000 family	\$6,000 self-only; \$12,000 family	\$8,000 self-only; \$16,000 family	There is no out-of-pocket maximum for out-of-network services.
<p>Tiers 1, 2 and 3 Calendar Year Out-of-Pocket maximums cross apply.</p>	<p>All deductibles, copays and coinsurance apply to the Tier 1 out-of-pocket maximum including out-of-network emergency services for mental health disorders and substance abuse and prescription drugs</p> <p>After you reach the Family Calendar Year Out-of-Pocket Maximum, applicable expenses will be covered at 100% of the allowed amount for remainder of calendar year.</p>	<p>All deductibles, copays and coinsurance apply to the Tier 2 out-of-pocket maximum including out-of-network emergency services for mental health disorders and substance abuse and prescription drugs.</p> <p>After you reach the Family Calendar Year Out-of-Pocket Maximum, applicable expenses will be covered at 100% of the allowed amount for remainder of calendar year.</p>	<p>All deductibles, copays and coinsurance apply to the Tier 3 out-of-pocket maximum including out-of-network emergency services for mental health disorders and substance abuse and prescription drugs.</p> <p>After you reach the Family Calendar Year Out-of-Pocket Maximum, applicable expenses will be covered at 100% of the allowed amount for remainder of calendar year.</p>	

BENEFIT	Tier 1: DPN, EAMC Hospital, UAB and Children's Hospital (Services rendered at UAB/Children's Hospitals can only be considered Tier 1 if the service can't be provided at EAMC.)	Tier 2: In-State/In-Network BCBS AL PCP's and Facilities	Tier 3: All Out of State/In-Network BCBS Providers and Facilities	Out-of-Network
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**INPATIENT HOSPITAL AND PHYSICIAN BENEFITS
(Includes Mental Health Disorders and Substance Abuse)**

Inpatient Hospital (Including Maternity) and Residential Treatment Facilities	90% of the allowed amount, subject to calendar year deductible	90% of the allowed amount, subject to calendar year deductible	90% of the allowed amount, subject to calendar year deductible	Not covered
Inpatient Physician Visits and Consultations	90% of the allowed amount, subject to calendar year deductible	90% of the allowed amount, subject to calendar year deductible	90% of the allowed amount, subject to calendar year deductible	Not covered
Bariatric Surgery Note: Coverage is limited to the physicians and services provided at Princeton Baptist Medical Center and Grandview Medical Center. Physician services for Bariatric procedures receive Tier 1 level of benefits for each type of service Please contact Blue Cross and Blue Shield customer service for additional guidelines/requirements.	90% of the allowed amount, subject to calendar year deductible	Not covered	Not covered	Not covered
Preadmission Certification	Not required at EAMC and EAMC Designated Providers. Required for all Blue Cross and Blue Shield of Alabama Participating Facilities in Alabama. Member is responsible for obtaining; if not obtained, a \$500 penalty will be applied. Call 1-800-248-2342 for precertification.	Required for all admissions except maternity and emergency hospital admissions. Member is responsible for obtaining; if not obtained, a \$500 penalty will be applied. Call 1-800-248-2342 for precertification.	Required for all admissions except maternity and emergency hospital admissions. Member is responsible for obtaining; if not obtained, a \$500 penalty will be applied. Call 1-800-248-2342 for precertification.	Not applicable

In Alabama, benefits for Non-Participating hospitals are available only in cases of accidental injury.

**OUTPATIENT HOSPITAL BENEFITS
(Includes Mental Health Disorders and Substance Abuse)**

**Precertification is required for some outpatient hospital benefits. Precertification is also required for provider-administered drugs; visit AlabamaBlue.com/ProviderAdministeredPrecertificationDrugList.
If precertification is not obtained, no benefits are available.**

Outpatient Surgery Facility (Including Ambulatory Surgical Centers) Pain Center Coverage EAMC only.	90% of the allowed amount, subject to calendar year deductible	90% of the allowed amount, subject to calendar year deductible	90% of the allowed amount, subject to the calendar year deductible	Not covered
Emergency Room (Medical Emergency)	90% of the allowed amount, subject to calendar year deductible	90% of the allowed amount, subject to calendar year deductible	90% of the allowed amount, subject to calendar year deductible	90% of the allowed amount, subject to calendar year deductible
Emergency Room (Accident)	90% of the allowed amount, subject to calendar year deductible	90% of the allowed amount, subject to calendar year deductible	90% of the allowed amount, subject to calendar year deductible	90% of the allowed amount, subject to calendar year deductible

BENEFIT	Tier 1: DPN, EAMC Hospital, UAB and Children's Hospital (Services rendered at UAB/Children's Hospitals can only be considered Tier 1 if the service can't be provided at EAMC.)	Tier 2: In-State/In-Network BCBS AL PCP's and Facilities	Tier 3: All Out of State/In-Network BCBS Providers and Facilities	Out-of-Network
Emergency Room (Non-Emergency)	90% of the allowed amount, subject to calendar year deductible	90% of the allowed amount, subject to calendar year deductible	90% of the allowed amount, subject to calendar year deductible	Not covered
Facility Charges for Outpatient Diagnostic Lab, Pathology and X-ray	90% of the allowed amount, subject to calendar year deductible	90% of the allowed amount, subject to calendar year deductible	90% of the allowed amount, subject to the calendar year deductible	Not covered
Facility Charges for Outpatient Hemodialysis, IV Therapy, Chemotherapy and Radiation Therapy	90% of the allowed amount, subject to the calendar year deductible	90% of the allowed amount, subject to the calendar year deductible	90% of the allowed amount, subject to the calendar year deductible	Not covered
Facility Charges for Injections/Medications (not related to ER visit, outpatient X-ray/Lab/Pathology or IV Chemo/Radiation Therapy)	90% of the allowed amount, subject to the calendar year deductible	90% of the allowed amount, subject to the calendar year deductible	90% of the allowed amount, subject to the calendar year deductible	Not covered
Intensive Outpatient Services and Partial Hospitalization for Mental Health Disorders and Substance Abuse Services	90% of the allowed amount, subject to the calendar year deductible	90% of the allowed amount, subject to the calendar year deductible	90% of the allowed amount, subject to the calendar year deductible	Not covered

Note: In Alabama, benefits for non-participating hospitals available only in case of accidental injury

PHYSICIAN BENEFITS
(Includes Mental Health Disorders and Substance Abuse)

**Precertification is required for some physician benefits. Precertification is also required for provider-administered drugs; visit AlabamaBlue.com/ProviderAdministeredPrecertificationDrugList.
If precertification is not obtained, no benefits are available.**

Office Visits and Consultations • Includes telehealth • Includes Urgent Care	90% of the allowed amount, subject to the calendar year deductible	90% of the allowed amount, subject to the calendar year deductible	90% of the allowed amount, subject to the calendar year deductible	Not covered
Office Visits and Consultations for Mental Health Disorders and Substance Abuse Services • Includes telehealth • Includes Blue Choice providers in Alabama and BlueCard PPO providers outside Alabama	90% of the allowed amount, subject to the calendar year deductible	90% of the allowed amount, subject to the calendar year deductible	90% of the allowed amount, subject to the calendar year deductible	Not covered
Second Surgical Opinions	90% of the allowed amount, subject to the calendar year deductible	90% of the allowed amount, subject to the calendar year deductible	90% of the allowed amount, subject to the calendar year deductible	Not covered
Surgery and Anesthesia	90% of the allowed amount, subject to the calendar year deductible	90% of the allowed amount, subject to the calendar year deductible	90% of the allowed amount, subject to the calendar year deductible	Not covered

BENEFIT	Tier 1: DPN, EAMC Hospital, UAB and Children's Hospital (Services rendered at UAB/Children's Hospitals can only be considered Tier 1 if the service can't be provided at EAMC.)	Tier 2: In-State/In-Network BCBS AL PCP's and Facilities	Tier 3: All Out of State/In-Network BCBS Providers and Facilities	Out-of-Network
Emergency Room Physician	90% of the allowed amount, subject to the calendar year deductible	90% of the allowed amount, subject to the calendar year deductible	90% of the allowed amount, subject to the calendar year deductible	90% of the allowed amount, subject to the calendar year deductible
Maternity Care (Prenatal, Delivery and Postnatal Care)	90% of the allowed amount, subject to the calendar year deductible	90% of the allowed amount, subject to the calendar year deductible	90% of the allowed amount, subject to the calendar year deductible	Not covered
Diagnostic X-rays and Lab Exams (In the physician's office) Coverage for Tier 1 at EAMC Designated Provider Network only	90% of the allowed amount, subject to the calendar year deductible	90% of the allowed amount, subject to the calendar year deductible	90% of the allowed amount, subject to the calendar year deductible	Not covered
MRI's, CT Scans and Echocardiograms (In the Physician's office) Coverage for Tier 1 at EAMC Designated Provider Network only	90% of the allowed amount, subject to the calendar year deductible	Not covered	Not covered	Not covered
Chemotherapy, Dialysis, Radiation and IV Therapy	90% of the allowed amount, subject to the calendar year deductible	90% of the allowed amount, subject to the calendar year deductible.	90% of the allowed amount, subject to the calendar year deductible	Not covered
Allergy Testing & Treatment	90% of the allowed amount, subject to the calendar year deductible	Not covered	Not covered	Not covered
Temporomandibular Joint Disorders (Phase I only)	90% of the allowed amount, subject to the calendar year deductible	Not covered	Not covered	Not covered
Applied Behavioral Analysis (ABA) Therapy • Limited to ages 0-18 for autism spectrum disorders	90% of the allowed amount, subject to the calendar year deductible	90% of the allowed amount, subject to the calendar year deductible	90% of the allowed amount, subject to the calendar year deductible	Not covered

TELEHEALTH SERVICES

Benefits are provided for Telehealth Services subject to applicable cost-sharing (see Office Visits and Consultations, above) for in-network and out-of-network services, when services rendered are performed within the scope of the health care providers license and deemed medically necessary.

PREVENTIVE BENEFITS

Routine Immunizations and Preventive Services • See AlabamaBlue.com/PreventiveServices and AlabamaBlue.com/SourceRxACAPreventiveDrugList for a listing of the specific drugs, immunizations and preventive services or call our Customer Service Department for a printed copy • Certain immunizations may also be obtained through the Pharmacy Vaccine Network. See AlabamaBlue.com/VaccineNetworkDrugList for more information	100% of the allowed amount; no deductible or copay	100% of the allowed amount; no deductible or copay	100% of the allowed amount; no deductible or copay	Not covered
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BENEFIT	Tier 1: DPN, EAMC Hospital, UAB and Children's Hospital (Services rendered at UAB/Children's Hospitals can only be considered Tier 1 if the service can't be provided at EAMC.)	Tier 2: In-State/In-Network BCBS AL PCP's and Facilities	Tier 3: All Out of State/In-Network BCBS Providers and Facilities	Out-of-Network
<p>Additional Routine Preventive Services</p> <p>Note: All colonoscopies (including the Cologuard stool test) will be paid at 100% of the allowed amount, not subject to deductible, regardless of diagnosis for tiers 1, 2 and 3</p> <p>Note: DEXA scans are limited to once every 2 years and a day and copay is waived when performed at EAMC.</p>	<p>100% of the allowed amount; no deductible or copay</p> <ul style="list-style-type: none"> • Urinalysis (when necessary) • CBC (when necessary) • TB skin testing (when necessary) • Metabolic profile • Thyroid profile • Renal profile • Liver profile • Lipid profile • Iron profile • A1C • Phosphorus • Bilirubin • TSH • Thyroid screen • Urine drug screen • Hepatitis B panel • Hepatitis panel acute • Vitamin D • B12 • Glucose Screening • Transferrin Test • Colonoscopies (including Cologuard stool test) • DEXA Scan (regardless of diagnosis) 	<p>100% of the allowed amount; no deductible or copay</p> <ul style="list-style-type: none"> • Urinalysis (when necessary) • CBC (when necessary) • TB skin testing (when necessary) • Metabolic profile • Thyroid profile • Renal profile • Liver profile • Lipid profile • Iron profile • A1C • Phosphorus • Bilirubin • TSH • Thyroid screen • Urine drug screen • Hepatitis B panel • Hepatitis panel acute • Vitamin D • B12 • Glucose Screening • Transferrin Test • Colonoscopies (including Cologuard stool test) 	<p>100% of the allowed amount; no deductible or copay</p> <ul style="list-style-type: none"> • Urinalysis (when necessary) • CBC (when necessary) • TB skin testing (when necessary) • Metabolic profile • Thyroid profile • Renal profile • Liver profile • Lipid profile • Iron profile • A1C • Phosphorus • Bilirubin • TSH • Thyroid screen • Urine drug screen • Hepatitis B panel • Hepatitis panel acute • Vitamin D • B12 • Glucose Screening • Transferrin Test • Colonoscopies (including Cologuard stool test) 	<p>Not covered</p>
<p>Note: In some cases, office visit copays or facility copays may apply. Blue Cross and Blue Shield of Alabama will process these claims as required by Section 1557 of the Affordable Care Act.</p>				

BENEFIT	Tier 1: DPN, EAMC Hospital, UAB and Children's Hospital (Services rendered at UAB/Children's Hospitals can only be considered Tier 1 if the service can't be provided at EAMC.)	Tier 2: In-State/In-Network BCBS AL PCP's and Facilities	Tier 3: All Out of State/In-Network BCBS Providers and Facilities	Out-of-Network
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**PRESCRIPTION DRUG BENEFITS
(Includes Mental Health Disorders and Substance Abuse)**

Precertification is required for some drugs; if precertification is not obtained, no benefits are available.

<p>Prescription Drug Card</p> <ul style="list-style-type: none"> • Prescription drugs (other than Specialty Drugs) - 90 day supply may be purchased but copay applies for each 30 day supply • 30 day initial fill for all prescription medications • Tiers 5 & 6 (Specialty) drugs - up to a 30 day supply. Must be purchased at East Alabama Apothecary, EAMC Apothecary Specialty Pharmacy or EAMC Cancer Center • View the Specialty Drug List at AlabamaBlue.com/SelfAdministeredSpecialtyDrugList • Generic drugs mandatory when available • The pharmacy network for the plan is East Alabama Apothecary • View SourceRx 1.0 and maintenance drug lists at AlabamaBlue.com/SourceRx1DrugList6T <p>Some immunizations may be received from an in-network pharmacy that participates in the Pharmacy Vaccine Network. A list of the eligible vaccines these pharmacies may provide can be found at: AlabamaBlue.com/VaccineNetworkDrugList.</p>	<p><u>All Prescriptions Purchased at East Alabama Apothecary:</u> Covered at 100% subject to the calendar year deductible and the following copays: Tier 1: \$10 (preferred generics) Tier 2: \$15 (non-preferred generics) Tier 3: \$45 (preferred brands) Tier 4: \$45 (non-preferred brands) Tier 5: \$100 (preferred specialty) Tier 6: \$100 (non-preferred specialty)</p> <p><u>Not covered for Maintenance Drugs Purchased at a Blue Cross and Blue Shield Participating Pharmacy:</u> All maintenance drugs MUST be purchased at East Alabama Apothecary. (mail order options available) Tier 1 (Generic) Drugs: No benefits available. Maintenance drugs MUST be purchased at East Alabama Apothecary Tier 2, 3 & 4 (Brand Name) Drugs: No benefit available. Maintenance drugs MUST be purchased at East Alabama Apothecary.</p> <p><u>Non- Maintenance Drug Prescriptions Purchased at a Blue Cross and Blue Shield Participating Pharmacy:</u> Prescription drugs are subject to the calendar year deductible deductible: Tier 1: 80% of the allowed amount Tier 2: 60% of the allowed amount Tier 3: 60% of the allowed amount Tier 4: 60% of the allowed amount Tier 5: Only covered at EAMC Apothecary. For specialty medications EAMC Apothecary is unable to provide, the \$100 copay will apply as if provided by EAMC Apothecary; these will be approved and directed by EAMC. Tier 6: Only covered at EAMC Apothecary. For specialty medications EAMC Apothecary is unable to provide, the \$100 copay will apply as if provided by EAMC Apothecary; these will be approved and directed by EAMC.</p>	<p>Not covered</p>
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BENEFIT	Tier 1: DPN, EAMC Hospital, UAB and Children's Hospital (Services rendered at UAB/Children's Hospitals can only be considered Tier 1 if the service can't be provided at EAMC.)	Tier 2: In-State/In-Network BCBS AL PCP's and Facilities	Tier 3: All Out of State/In-Network BCBS Providers and Facilities	Out-of-Network
<p>Select Generic Specialty and Biosimilar drugs</p> <p>Generic specialty and biosimilar drugs can be dispensed for up to a 30-day supply. The only in-network pharmacy for some generic specialty and biosimilar drugs is the Pharmacy Select Network.</p> <ul style="list-style-type: none"> View the Select Generic Specialty and Biosimilar Drug List that applies to the plan at AlabamaBlue.com/SelectGenericSpecialtyandBiosimilarDrugList. <p>Generic specialty and biosimilar drugs are not available through the Home Delivery Network.</p>	Covered at 100% of the allowed amount, subject to calendar year deductible			Not covered

**BENEFITS FOR OTHER COVERED SERVICES
(Includes Mental Health Disorders and Substance Abuse)**

Precertification is required for some other covered services; please see your benefit booklet. If precertification is not obtained, no benefits are available.

<p>Chiropractic Services</p> <p>Limited to a maximum of 12 visits per member per calendar year</p>	90% of the allowed amount and subject to calendar year deductible	90% of the allowed amount and subject to calendar year deductible	Not covered	Not covered
<p>Occupational Therapy</p>	90% of the allowed amount and subject to calendar year deductible Designated providers for Tier 1 are RehabWorks and EAMC	90% of the allowed amount, subject to the calendar year deductible	90% of the allowed amount, subject to the calendar year deductible	Not covered
<p>Physical Therapy</p>	90% of the allowed amount and subject to calendar year deductible Designated providers for Tier 1 are Orthopedic Clinic, RehabWorks and EAMC	90% of the allowed amount, subject to the calendar year deductible	90% of the allowed amount, subject to the calendar year deductible	Not covered
<p>Speech Therapy</p>	90% of the allowed amount and subject to calendar year deductible Designated providers for Tier 1 are RehabWorks and EAMC	90% of the allowed amount, subject to the calendar year deductible	90% of the allowed amount, subject to the calendar year deductible	Not covered
<p>Occupational, Physical and Speech Therapy for Autism Spectrum Disorders ages 0-18</p>	90% of the allowed amount, subject to the calendar year deductible	90% of the allowed amount, subject to the calendar year deductible	90% of the allowed amount, subject to the calendar year deductible	Not covered

BENEFIT	Tier 1: DPN, EAMC Hospital, UAB and Children's Hospital (Services rendered at UAB/Children's Hospitals can only be considered Tier 1 if the service can't be provided at EAMC.)	Tier 2: In-State/In-Network BCBS AL PCP's and Facilities	Tier 3: All Out of State/In-Network BCBS Providers and Facilities	Out-of-Network
Durable Medical Equipment, (DME), Prosthetic Devices and Supplies	HomeMed-EAMC DME (including The Orthopedic Clinic): 90% of the allowed amount, subject to the deductible Precision Medical - those items not carried by HomeMed-EAMC DME The Boutique at Spencer Cancer Center is the only authorized fitter and provider for mastectomy prosthesis and other supplies for breast cancer patients Medtronic aka Minimed is a Tier 1 provider for insulin pumps Southeast Diabetes, Inc. – Tier 1 supplier for diabetic supplies	90% of the allowed amount, subject to the calendar year deductible	90% of the allowed amount, subject to the calendar year deductible	Not covered
Transplants (Heart, liver, lungs, pancreas, kidney, bone marrow, heart-valve, skin, cornea and small bowel) Pre-benefit counseling required	90% of the allowed amount, subject to the calendar year deductible, for physician's surgical services and inpatient hospital services	90% of the allowed amount, subject to the calendar year deductible, for physician's surgical services and inpatient hospital services	90% of the allowed amount, subject to the calendar year deductible, for physician's surgical services and inpatient hospital services	Not covered
Cardiac and Pulmonary Rehabilitation Pre-benefit counseling required	90% of the allowed amount and subject to calendar year deductible	90% of the allowed amount, subject to the calendar year deductible	90% of the allowed amount, subject to the calendar year deductible	Not covered
Private Duty Nursing Limited to a \$10,000 lifetime maximum Pre-benefit counseling required	90% of the allowed amount and subject to calendar year deductible	90% of the allowed amount, subject to the calendar year deductible	90% of the allowed amount, subject to the calendar year deductible	Not covered
Assisted Reproductive Technology, Infertility Testing & Treatment <ul style="list-style-type: none"> • ART and Infertility Treatment are limited to \$15,000 in a lifetime for treatment-you must be employed one year before benefits are available. • Benefit is only available to subscribers and spouse • Members will receive Tier 1 coverage at a BCBS PPO Network Provider • Pre-benefit counseling required 	90% of the allowed amount, subject to the calendar year deductible	90% of the allowed amount, subject to the calendar year deductible	90% of the allowed amount, subject to the calendar year deductible	Not covered

BENEFIT	Tier 1: DPN, EAMC Hospital, UAB and Children's Hospital (Services rendered at UAB/Children's Hospitals can only be considered Tier 1 if the service can't be provided at EAMC.)	Tier 2: In-State/In-Network BCBS AL PCP's and Facilities	Tier 3: All Out of State/In-Network BCBS Providers and Facilities	Out-of-Network
Skilled Nursing Facility Covered at East Alabama Medical Center only <ul style="list-style-type: none"> • Long Term Care Rehab- Only covered at EAMC – Lanier • Precertification is required • Pre-benefit counseling required 	90% of the allowed amount subject to calendar year deductible; limited to 120 days per person each calendar year	Not covered	Not covered	Not covered
Routine Hearing Exam	90% of the allowed amount and subject to calendar year deductible when provided by an Audiologist. Includes coverage for routine hearing tests for newborns.	90% of the allowed amount and subject to calendar year deductible when provided by an Audiologist. Includes coverage for routine hearing tests for newborns.	Not covered	Not covered
Hearing Aids Limited to \$3,000 per ear; \$6,000 per lifetime Pre-benefit counseling required	East Alabama ENT (Exclusive Provider): 90% of the billed amount; subject to calendar year deductible	Not covered	Not covered	Not covered
Ambulance	90% of the allowed amount, subject to calendar year deductible			
Home Health and Hospice Care LHC and Compassus exclusive providers	90% of the allowed amount, subject to calendar year deductible; through Participating Providers Non-participating providers in Alabama are not covered	Not covered	Not covered	Not covered
Home Infusion	90% of the allowed amount, subject to calendar year deductible	Not covered	Not covered	Not covered
Medical Nutrition Therapy Services For adults and children, limited to 6 hours per member per calendar year	90% of the allowed amount, subject to calendar year deductible	90% of the allowed amount, subject to calendar year deductible	90% of the allowed amount, subject to calendar year deductible	Not covered
HEALTH MANAGEMENT BENEFITS (Includes Mental Health Disorders and Substance Abuse)				
Individual Case Management	Coordinates care in event of catastrophic or lengthy illness or injury.			
Chronic Condition Management	Coordinates care for chronic conditions such as asthma, diabetes, coronary artery disease, congestive heart failure and chronic obstructive pulmonary disease and other specialized conditions.			
Baby Yourself®	A maternity program; For more information, please call 1-800-222-4379. You can also enroll online AlabamaBlue.com/BabyYourself .			
Contraceptive Management	Covers prescription contraceptives, which include: birth control pills, injectables, diaphragms, IUDs and other non-experimental FDA approved contraceptives; subject to applicable deductibles, copays and coinsurance. IUDs limited to one every three years.			

This is not a contract. Benefits are subject to the terms, limitations and conditions of the group contract.

In Alabama, in-network services provided by mental health disorders and substance abuse professionals are available through the Blue Choice Behavioral Health Network. Sometimes an in-network provider may furnish a service to you that is not covered under the contract between the provider and a Blue Cross and/or Blue Shield Plan. When this happens, benefits may be denied or reduced. Please refer to your benefit booklet for the type of provider network that we determine to be an in-network provider for a particular service or supply.

Notice of Nondiscrimination

Blue Cross and Blue Shield of Alabama, an independent licensee of the Blue Cross and Blue Shield Association, complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. We do not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Blue Cross and Blue Shield of Alabama:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as qualified sign language interpreters and written information in other formats (large print, audio, accessible electronic formats, other formats)
- Provides free language services to people whose primary language is not English, such as qualified interpreters and information written in other languages

If you need these services, contact our 1557 Compliance Coordinator. If you believe that we have failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance in person or by mail, fax, or email at: Blue Cross and Blue Shield of Alabama, Compliance Office, 450 Riverchase Parkway East, Birmingham, Alabama 35244, Attn: 1557 Compliance Coordinator, 1-855-216-3144, 711 (TTY), 1-205-220-2984 (fax), 1557Grievance@bcbsal.org (email). If you need help filing a grievance, our 1557 Compliance Coordinator is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at: U.S. Department of Health and Human Services, 200 Independence Avenue, SW, Room 509F, HHH Building, Washington, D.C. 20201, 1-800-368-1019, 1-800-537-7697 (TDD). Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.

Foreign Language Assistance

Spanish: ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 1-855-216-3144 (TTY: 711)

Korean: 주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 1-855-216-3144 (TTY: 711)번으로 전화해 주십시오.

Chinese: 注意: 如果您使用繁體中文, 您可以免費獲得語言援助服務。請致電 1-855-216-3144 (TTY: 711)。

Vietnamese: CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số 1-855-216-3144 (TTY: 711).

Arabic: انتباه: إذا كنت تتحدث العربية، توجد خدمات مساعدة فيما يتعلق باللغة، بدون تكلفة، متاحة لك. اتصل بـ 1-855-216-3144 (الهاتف النصي: 711).

German: ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung.

Rufnummer:

1-855-216-3144 (TTY: 711).

French: ATTENTION: Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le 1-855-216-3144 (ATS: 711).

French Creole: ATANSYON: Si w pale Kreyòl Ayisyen, gen sèvis èd pou lang ki disponib gratis pou ou. Rele 1-855-216-3144 (TTY: 711).

Gujarati: ધ્યાન આપો: જો તમે ગુજરાતી બોલતા હોય, તો ભાષા સહાયતા સેવા, તમારા માટે નિ:શુલ્ક ઉપલબ્ધ છે. 1-855-216-3144 પર કોલ કરો (TTY: 711).

Tagalog: PAUNAWA: Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad. Tumawag sa

1-855-216-3144 (TTY: 711).

Hindi: ध्यान दें: अगर आपकी भाषा हिंदी है, तो आपके लिए भाषा सहायता सेवाएँ नि:शुल्क उपलब्ध हैं। 1-855-216-3144 (TTY: 711) पर कॉल करें।

Laotian: ໂປດຊາບ: ຖ້າວ່າ ທ່ານເວົ້າພາສາ ລາວ, ການບໍລິການຊ່ວຍເຫຼືອດ້ານພາສາ, ໂດຍບໍ່ເສັຽຄ່າ, ຄ່າບໍລິການໃຫ້ທ່ານ. ໂທສ 1-855-216-3144 (TTY: 711).

Russian: ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните 1-855-216-3144 (телетайп: 711).

Portuguese: ATENÇÃO: Se fala português, encontram-se disponíveis serviços linguísticos, grátis. Ligue para 1-855-216-3144 (TTY: 711).

Polish: UWAGA: Jeżeli mówisz po polsku, możesz skorzystać z bezpłatnej pomocy językowej. Zadzwoń pod numer 1-855-216-3144 (TTY: 711).

Turkish: DİKKAT: Eğer Türkçe konuşuyor iseniz, dil yardımı hizmetlerinden ücretsiz olarak yararlanabilirsiniz. 1-855-216-3144 (TTY: 711) irtibat numaralarını arayın.

Italian: ATTENZIONE: In caso la lingua parlata sia l'italiano, sono disponibili servizi di assistenza linguistica gratuiti. Chiamare il numero 1-855-216-3144 (TTY: 711).

Japanese: 注意事項: 日本語を話される場合、無料の言語支援をご利用いただけます。1-855-216-3144 (TTY: 711) まで、お電話にてご連絡ください。